L=U MANDATORY REPORTER GUIDE



Most university employees* including graduate assistants, teaching assistants, and residence assistants are required to report instances of sexual misconduct to the Title IX coordinator.



Scan this QR code, or visit Isu.edu/engagement/reporting to report sexual misconduct.

When do I report?

- · If you witness any sexual misconduct in the workplace
- If you hear directly from someone who has experienced sexual misconduct
- If someone tells you about sexual misconduct happening to a student or colleague

Why is it mandatory to report?

- To ensure the individual has access to all available resources and support
- To ensure the individual understands their rights and reporting options
- · To enhance campus safety
- · To comply with Title IX and Louisiana state law

What is sexual misconduct?

- · Discrimination based on sex
- · Sexual harassment
- · Dating and domestic interpersonal violence
- · Sexual assault
- Stalking and retaliation

What is power-based trauma?

Any form of violence intended to control or intimidate another person by asserting power over the person. Any type of sexual misconduct is power-based violence.

Learn More

- Learn more about the Division of Engagement, Civil Rights & Title IX at <u>Isu.edu/engagement</u>
- Visit the Office of Civil Rights & Title IX at 118 Himes Hall or go to <u>Isu.edu/engagement/ocr-tix/tix</u>
- Review LSU's policy on sexual misconduct (PM-73) at Isu.edu/administration/policies/pmfiles/pm-73.pdf

What do I do if someone discloses sexual misconduct?

1. Listen and provide support

Listen empathetically without judgment. As early as possible, let them know you are a mandatory reporter; if they would prefer it, offer them an opportunity to instead talk to a confidential supporter/resource.

2. Refer to supportive resources, such as:

• The Lighthouse Program
Office of Civil Rights & Title IX 225-578-9000
• Student Advocacy & Accountability 225-578-4307
• STAR855-435-7827
• The Phone

3. Report the incident to the Title IX coordinator

Isu.edu/support	Click on the Survivor
225-578-9000	Support button in the LSU Mobile app to report an incident.
118 Himes Hall	
ocrandtix@lsu.edu	

4. What happens after I report?

- The Office of Civil Rights & Title IX contacts the person who experienced or disclosed the incident and offers to meet.
- Staff treat all disclosed information seriously and with sensitivity and compassion. The person is informed about confidential resources on and off campus.
- Title IX staff provide information and options.
 Supportive interim measures and accommodations are reviewed.
- Title IX staff help the person understand their next steps based on their unique circumstances. This may include filing a formal complaint with the university, reporting to law enforcement, or taking no action.